

Panel 5: Bridging Generations, Building Legacies Through Digital

Women on Boards (ICD-ADMU)

OBJECTIVE

- 1 Identify the sociocultural-structural elements shaping the supply situation
- 2 Highlight the phenomenon of 'supply funneling'
- 3 Use Bourdieu's Forms of Capital in analyzing and interpreting

Create, Capture, and Deliver Value through Digital Transformation

★ **Two divergent camps on why gender diversity matters**

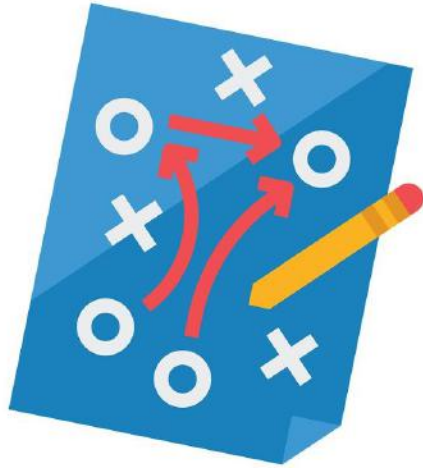


Strong business case connecting the increased number of females and business performance



Gender-dimension to diversity

★ **Multi-faceted approach regarding this topic**



★ **Map a strategic intervention plan**



Gender disparity in higher education and in the workplace



Inclusive corporate-level leadership programs for women



Systematically learned higher business knowledge



Reconfigured workplaces to be more family-sensitive

Desirable BOD path